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കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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കേരള സർക്കാർ
GOVERNMENT OF KERALA
2024



Labour and Skills (A)**ORDERS**

(1)

G.O. (Rt.) No. 861/2024/LBR.

Thiruvananthapuram, 16th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Firoz, P., Proprietor, New Muhabath Gold Covering, Koyilandy Bus Stand Building, Koyilandy P. O., Kozhikode-673 305 and Smt. Bindu, K. T., Sales Woman, Kakkrattu Kunnummal House, Peruvattoor P. O., Koyilandy-673 620 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of the employment to Smt. Bindu, K. T., Sales Woman by the Proprietor of New Muhabath Gold Covering, Koyilandy Bus Stand Building, Koyilandy P. O., Kozhikode-673 305 is justifiable or not? If not what relief she is entitled to get?”

(2)

G.O. (Rt.) No. 862/2024/LBR.

Thiruvananthapuram, 16th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between Sri M. A. Paili, Licencee, ARD-171 Ration Shop Kummanthara, Vadakkanchery P. O., Palakkad-678 683 and the worker of the above referred establishment Smt. Lissy Paulose, Salesgirl, D/o Paulose, Mullamangalam Veedu, Vadakkanchery P. O., Kammanthara, Palakkad-678 683 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Smt. Lissy Paulose, Salesgirl of ARD-171 Kammanthara, Vadakkanchery by the employer Sri M. A. Paili is justifiable or not? If not, what reliefs she is entitled to?”



(3)

G.O. (Rt.) No. 863/2024/LBR.

Thiruvananthapuram, 16th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Kerala Transport Company, Thalassery-670 101, (2) Managing Director, Kerala Transport Company, KTC Building, YMCA Cross Road, Kozhikode-673 001 and the worker of the above referred establishment Sri Ibrahim, K., Ramzinas, AKG Road, Muzhuppilangadu P. O., Kannur-670 662 represented by Secretary, Head Load Workers Union (C.I.T.U.) Kannur District Committee Trade Union Center, Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the Non-payment of Arrear Bonus to Sri Ibrahim, K., Headload worker of Kerala Transport Company, KTC Building, YMCA Cross Road, Kozhikode-673 001 for the years 2016-17, 2017-18, 2018-19, 2019-20 by the Mangement is justifiable or not? If not, what reliefs the worker is entitled to?”

(4)

G.O. (Rt.) No. 867/2024/LBR.

Thiruvananthapuram, 16th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Puthookavu Ksheerolpadaka Sahakarana Sangham Limited No. R-271(D)APCOS, Manakulangara P. O., Kodakara, Thrissur-680 684, (2) Secretary, Puthookavu Ksheerolpadaka Sahakarana Sangham Limited No. R-271(D)APCOS, Manakulangara P. O., Kodakara, Thrissur-680 684 and the worker of the above referred establishment Sri Pauly, P. G., Milk Tester, Pathyala House, Kodakara P. O., Thrissur-680 684 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal of service of Sri Pauly, P. G. , Milk Tester by the management of Puthookavu Ksheerolpadaka Sahakarana Sangham Limited No. R-271(D)APCOS, Puthookavu, Manakulangara P. O., Kodakara, Thrissur-680 684 is justifiable or not? If not, what relief he is entitled to get?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.



Labour and Skills (A)**ORDERS**

(1)

G.O. (Rt.) No. 872/2024/LBR.

Thiruvananthapuram, 19th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Secretary, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (2) Sri. P. Rajendran, President, N. S. Co-operative Hospital, Palathara, Thattamala P. O., Kollam, (3) Sri. A. Madhavan Pillai, Vice President, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (4) Sri. Karigannoor Murali, Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (5) Adv. P. K. Shibu, Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (6) Sri. Babu G., Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (7) Sri. K. Omanakkuttan, Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (8) Sri. Balduvin, C., Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (9) Sri. Soosan Kodi, Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (10) Smt. P. Jameela, Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (11) Smt. S. Sulfath, Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam, (12) Adv. D. Suresh Kumar, Director, N. S. Co-operative Hospital, Palathara, Thattamala P.O., Kollam and Smt. Sugandhi, Y., Sunil Bhavan, Mulluvila, Vadakkevila P. O., Kollam-691 010 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment from service in respect of Smt. Suganthi, Y. Lab Assistant, N. S. Hospital, Palathara, Kollam by the Management with effect from 2-4-2021 is justifiable. If not what relief the workers are entitled to?”



(2)

G.O. (Rt.) No. 860/2024/LBR.

Thiruvananthapuram, 16th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman/Secretary, Thiruvalla Medical Mission Hospital, The Dewan Bahadur Dr. V. Verghese Hospital Trust Association, P. B. No. 74, Thiruvalla-689 101 (2) The Administrator, Thiruvalla Medical Mission Hospital, The Dewan Bahadur Dr. V. Verghese Hospital Trust Association, P. B. No. 74, Thiruvalla-689 101 and the worker of the above referred establishment represented by (1) The General Secretary, Kerala State United Nurses Association, 2nd Floor, Ivy Crest Apartment, 15th Street, Kizhakkumpattukara P. O., Thrissur-680 005 (2) Smt. Libi P. Koshi, Vadakkepalangattil House, Vanmazhi, Pandanad P. O., Chegannoor-689 506 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Smt. Libi P. Koshy, Staff Nurse, T. M. M. Hospital, The Dewan Bahadur Dr. V. Verghese Hospital Trust Association, P B No. 74, Thiruvalla, Kerala-689 101 by the Management is justifiable or not? If not what relief the worker is entitled to?”

(3)

G.O. (Rt.) No. 859/2024/LBR.

Thiruvananthapuram, 16th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. P. R. Vasantha, Proprietor of Seema Footwear, Devanganam, Avalukkunnu P. O., Alappuzha and the worker of the above referred establishment Smt. Beena Natesh, Kattithara Veedu, Kainakari P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Beena Natesh, Sales girl at Seema Footwear, Mullackal, Alappuzha, by the Management is justifiable? If not what relief she is entitled to?”

(4)

G.O. (Rt.) No. 877/2024/LBR.

Thiruvananthapuram, 21st August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between

(1) The Manager, Capshere Impex Pvt. Ltd. Pulampara, Walayar Dam, Palakkad-678 524

(2) Shameer Davood, Owner, Capshere Impex Pvt. Ltd., 10th Floor, Jomar Symphony, N. H. Bypass, Chalikkavattom, Vyttila, Kochi-682 019 and the 29 workers (1) Raghu, K. S/o Kumaran, Kongampara, Kozhippara, Palakkad-678 557 (Loading) (2) Gowthaman, R. S/o Rajan, East Attappallam, Pampampallam Post, Palakkad-678 621 (loading) (3) Manikandan S/o Sudevan, East Attappallam, Pampampallam Post, Palakkad-678 621 (loading) (4) Aneesh, K. S/o Krishnan, Kongampara, Kozhippara, Palakkad-678 557 (Loading) (5) Sahadevan, N. S/o Nagalam, Poolampara, Walayar , Palakkad-678 624 (Loading) (6) Katheervel S/o Sundar Rajan, Poolampara, Walayar, Palakkad-678 624, (Loading) (7) Shiju, P. S/o Pazhanimala, Kongampara, Kozhippara, Palakkad-678 557 (Loading) (8) Prakasan, M. S/o Muniyan, Kongampara, Kozhippara, Palakkad-678 557 (Loading) (9) Unnikrishnan S/o Madhavan, East Attappallam, Pampampallam Post, Palakkad-678 621 (Loading), (10) Aradhin, A., East Attappallam, Pampampallam Post, Palakkad-678 621 (Loading) (11) Murukesan, East Attappallam, Pampampallam Post, Palakkad-678 621 (Loading) (12) Toney Niramal Raj, P. S/o Poul Xavier, Sorappara, Kozhippara, Palakkad-678 557 (Lab) (13) Suresh, V. S/o Velayudhan, East Kongampara, Kozhippara (P.O.) Palakkad 678 557 (Miller) (14) Manikaraj, S/o Cruzbhagam, Nallamy House, Erurnakkaranoor, Kozhippara (P.O.) 678 657 (Electrician) (15) Sri Velayudhan, K. S/o Karuppaswamy, Puthenveedu, Neelikkad, Pudussery P.O., Palakkad-678 623 (Miller) (16) Suresh, Bhavaji Nagar, Muslim Colony, Velanthavalam, Palakkad-678 557 (Fitter) (17) Manikandan, K., 14/610, Elippara, Chandha, Kozhippara Post, Palakkad-678 557 (Fitter) (18) Vimalkumar, K., Santhosh Nivas. Thamarakulam, Kanjikode, Palakkad-678 621, Employee Code: 54000237630000999 Phone: 9995751621 (Electrician)



(19) Gireesh, M., Athira Nilayam, Kannadi, Palakkad-678 701, Emp. Code 54000237630000999 Phone No. 8891280226 (Lab) (20) Martin Bagyam, S. S/o Souriyar, Kozhinjampara, Kozhippara, Palakkad-678 557 (Fitter) (21) Muhammed Subair, K. S/o Kamaludheen, Poolampara, Walayar, Palakkad-678 624 (Lab) (22) Saleem Kutty S/o Hameedkutty, Sajeena Manzil, Poolampara, Walayar, Palakkad-678 624 (23) Nilawar Nisha, Poolampara, Walayar, Palakkad-678 624 (Cleaning) (24) Rajamani, Poolampara, Walayar, Palakkad-678 624 (Cleaning) (25) Bagayavathi, Melpurakkal House, Kongapara, Kozhippara, Palakkad-678 557 (Cleaning) (26) R. Krishnamoorthy, Kongampara, Kozhippara, Palakkad-678 557 (Fitter) (27) Praveen, K., Kolayakkod, Pudussery, Palakkad-678 623 (Fitter) (28) Pranob, C., Nayarthara, Kanjikode, Palakkad-678 621, (Electrician) (29) Sadiq, S., Salam Manzil, Sorappara, Kozhippara Post, Kozhikkode, Palakkad-678 557, (Miller) of the above referred establishment represented by (1) The Secretary, Palakkad District Engineering & Industrial Masdhoor Sangh, B. M. S. Office Harikkara Street, Palakkad (2) Secretary, Production Employees Union (C.I.T.U.), Capshere Impex Pvt. Ltd., Pulampara, Walayar Dam, Palakkad-678 624 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the stoppage of work at Capshere Impex Pvt. Ltd. Pulampara, Walayar Dam, Palakkad and consequent denial of employment to 29 workers by the Management is justifiable? If not what relief the workers are entitled to?”

(5)

G.O. (Rt.) No. 886/2024/LBR.

Thiruvananthapuram, 24th August 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. Sathi Preman (Proprietor, K. K. Furniture & Sawmill, Alappad P. O., Thrissur-680 641) Koruthara House, Irattapalam, Alappad P. O., Thrissur-680 641 (2) Sri Preman (Manager, K. K. Furniture & Sawmill, Alappad P. O., Thrissur-680 641) Koruthara House, Irattapalam, Alappad P. O. Thrissur-680 641 and the workman of the above referred establishment Sri Kochumathu P. A., S/o Anthony, Pulikkan House, Pazhuvil P. O., Thrissur-680 654 in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Sri Kochumathu, P. A. worker by the Management of K. K. Furniture and Sawmill, Near Irattapalam, Alappad P. O., Thrissur-680 641 is justifiable or not ? If not what relief he is entitled to get?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.

